



# Confluence Bursary: Performance, Risk and Analytics Consultant

## About Confluence

Confluence is a global technology solutions provider helping the investment management industry solve complex investment data challenges. Since 1991, Confluence has been building and delivering innovative products for asset owners, asset managers and asset service providers that address a spectrum of performance and analytics, risk, data, regulatory and investor reporting needs. With the 2019 acquisition of StatPro, Confluence offers a broader range of data-driven solutions, delivering a full set of products to the front, middle and back office to reduce risk and increase efficiency. Headquartered in Pittsburgh, PA, Confluence services over 400 clients in 40 countries, with locations across Europe, North America, South Africa, Australia and Asia. For more information, visit [www.confluence.com](http://www.confluence.com).

## Bursary Information

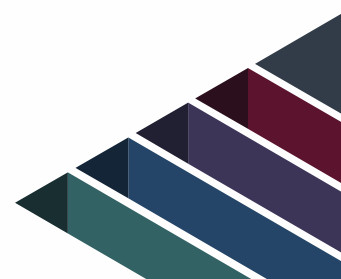
We are offering a one-year bursary to a black South African learner in support of the requirements of the B-BBEE Act. This bursary is for study at an accredited South African University towards an honour's degree majoring in Investment Management, Financial Analysis, Portfolio Management or similar Investment related honours degree.

## Duration

1 year of full-time study followed by 1 year of paid learnership.

## Bursary Offer

- 100% of University tuition fees, registration fees and exam fees for the 2020/21 academic year.
- Up to R5 000 for prescribed textbooks.
- A learnership with Confluence SA for 12 months with the potential for full time employment thereafter.
- Exposure to Investment Management and Investment Performance measurement environment.
- Mentorship and support during your year of study.



## Requirements

- This bursary is available to black South African learners as defined in the B-BBEE Act (i.e. African, Coloured, Indian or Chinese learners) that are South African citizens by birth or descent, with a valid SA ID number.
- Applicant must be enrolled for full time study in 2020/21.
- Honours student majoring in either Investment Management, Financial Analysis, Portfolio Management or similar Investment related honours degree.
- Should be interested in a career in the Investment Management or Investment Performance Industry.
- University academic average of at least 60% in previous two years.
- Matriculation results to include a minimum grade of level 5 for English First Language or for English Second Language as well as level 5 for Mathematics.

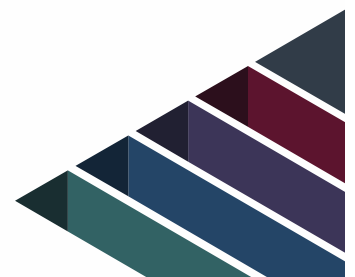
## Application Process

Please forward all the following to [recruitment@confluence.com](mailto:recruitment@confluence.com);

- Email Subject: Confluence SA Bursary 2020/21.
- A curriculum vitae for yourself.
- Official academic transcripts of your results for Grade 12.
- Official academic transcripts of your results for all your tertiary courses studied to date.
- A certified copy of your South African ID document.
- An original essay of no more than 1500-words on the future of Investment Management covering issues around the potential benefits and challenges to South African Investment Management organisations.
- A written character reference including contact details (for example from a lecturer).

## Selection Process

- All applications will be considered, and a short list will be made.
- Only shortlisted applicants will be contacted.
- Shortlisted candidates will be contacted for one or more interviews.
- Candidates may be required to prepare and present a presentation.
- Psychometric testing may be required.
- A Director will decide which candidate(s) is awarded the bursary.
- The successful candidate(s) will be notified of their bursary award and be given a contract with terms and conditions to sign.



## Fine Print

- Confluence reserves the right to withdraw the offer of a bursary if the candidate performs substantially weaker academically than the academic performance presented during the application process.
- The bursary holder will be required to pay for any repeat subjects.
- Prescribed tuition fees, registration fees and exam fees are paid directly to the university.
- Students will be refunded for all required textbooks purchased up to the total of R5 000.
- Confluence will not fund any accommodation.
- The bursary holder is responsible for their own accommodation and living expenses.
- The bursary holder is not allowed to hold other bursaries if they bind him/her to enter the service of another organisation upon completion of his/her studies.
- If the bursary holder wishes to change the field of study details must be submitted to Confluence for consideration prior to such change.
- Should it transpire the bursary holder provided any false information to Confluence in order to obtain this bursary, then Confluence is entitled to cancel the agreement, in which event the bursary holder will be liable to refund all amounts paid by Confluence.
- This bursary cannot be used to pay for existing loans or debts.
- Confluence reserves the right not to award any bursary, at its discretion.
- The bursary holder will be bound contractually to work at Confluence after graduation for a period of one year or less depending on the business needs. Placements will be made according to the needs of the business.

